

PPEO UNION

NEWSLETTER



A MESSAGE FROM OUR PRESIDENT

The **Placer Public Employees Organization** is excited to announce our first newsletter. In our ongoing mission to represent our members, we feel communicating directly with each and every one of you is critical to our success. As we approach the coming year and our contract negotiations, we want to share a few highlights the board is currently working on for you. We hope our members will appreciate the continuing work done by the PPEO board. The Placer Public Employees Organization is your Union, committed to supporting our members and all the employees of Placer County.

~ Jeremy Burch, PPEO President

EMPLOYEE SAFETY & RISK MANAGEMENT

The Placer Public Employees Organization held its regular board meeting in April. One of the recurring discussion items was employee safety in light of a growing homeless population near County offices. If employees experience any incidents of harassment or hostility, it should be reported to County Risk Management using the County's Risk Management Incident Report (available on our website, ppee.org). If you witness or are a victim of an emergency, crime, or unsafe situation, contact the Sheriff's office immediately. Please also report these incidents to Risk Management once it is safe to do so. Reporting all issues will assist the County in identifying and justifying additional or more immediate actions to respond to this evolving issue. The completed forms may be emailed to the address noted on the form: riskman@placer.ca.gov.

[Zoom Board Meetings](#)

In order to support more members who want to participate but would prefer not to attend in person, our board meetings are now available to attend via Zoom! While we are working to update our bylaws to include continual broadcasting of our meetings, we felt it important to offer the opportunity for members to join safely during the COVID-19 pandemic. We hold our regular board meetings on the third Wednesday of each month at 5:30pm. Visit ppee.org for the Zoom link!

[2021 Meeting Schedule](#)

June, 2021	No Meeting
July 21, 2021	Auburn
Aug 18, 2021	Auburn
Sept 15, 2021	Tahoe City
Oct 20, 2021	Auburn
Nov 17, 2021	Auburn
Dec, 2021	No Meeting

WORDS OF WISDOM FROM OUR LOCAL 39 REPRESENTATIVES

At our May 2021 board meeting, our Local 39 representative reminded the board about the importance of members utilizing the services provided by Local 39. This included having a representative with the employee during labor related interviews, investigations, and interrogations. **Specifically, we wanted to reiterate the importance of having a Local 39 representative with the employees during any investigations, especially those where disciplinary actions may result from the interview and discovery of information process.** Those employees who may be accused of wrongdoing and even those who may be requested to provide witness statements are encouraged to reach out for a representative by calling 530-823-7736 or emailing your representative directly.

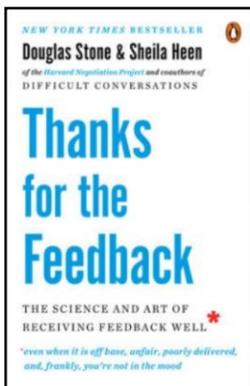


Local 39 Representatives:

Laura Lesieur, llesieur@local39.org

Stephen Hatch, shatch@local39.org

PLACER READS



Once again, the PPEO has partnered with the county to support Placer Reads. We've supplied copies of two books for the program. The first, "Death by Meeting" by Patrick Lencioni is about solving the most painful problems in business. The second, "Thanks for the Feedback" by Douglas Stone is about receiving feedback well, and this one comes highly recommended by members of the board who are reading it through the program. We still have some copies left if you are interested. Email secretary@ppeo.org for your copy and more information.

BOARD MEMBERS WANTED

The PPEO Board is looking for new board members! We would love to have a broader range of employees from across the county to represent our employees, *especially as we move into negotiations with the county next year.* If you are interested in getting involved, please attend a board meeting (see the schedule on the front of this newsletter) or send us an email.

2021 COVID-19 PAID SICK LEAVE

The County recently released clarification regarding the school & childcare provision of CPSL:

“A child's classroom in school or place of care has been closed after concern that a person who had been present on the school or daycare premises on or **after** January 1, 2021, was exposed to, or had contacted, COVID-19. This does not include caring for a child whose school or daycare was closed before January 1, 2021. If the school or daycare was closed on or after January 1, 2021 it **must** have been due to a closure, or partial closure, making the care unavailable due to COVID-19 **on the premises.**”

Remember, employees can request CPSL time off in person or in writing. They may ask their department liaisons, supervisors, or HR staff to complete the request on their behalf.

Additionally, while employees can see their available CPSL balance in Workday, they may not use those hours until they have been requested and approved for use.

The most current versions of the CPSL request form, Department Liaison Reference Guide, and Workday Job Aid are available on our website, ppeo.org. If you feel a request for leave benefits related to CPSL was incorrectly denied (including for retroactive leave), we encourage you to file a complaint with the California Labor Commissioner's Office. Details and links for this can also be found on our website.

LEGAL DEFENSE FUND FOR PROBATION AND CORRECTIONAL OFFICERS



The PPEO has partnered with Sacramento Probation to offer access to the Fraternal Order of Police and their legal defense fund. There are two options: the first covers civil and criminal issues, the second adds coverage for administrative issues. While Local 39 works as our labor representative and covers administrative issues, both plans are available to PPEO members working as a Probation Officer or as a Correctional Officer. Full details and links to the application forms are on the website.

ONLINE MEMBERSHIP ENROLLMENT

We have revised our membership sign-up process! Now you can direct non-members to register on our website. Once the request is processed, Local 39 will mail out a welcome packet and authorization cards to the new member. When the authorization cards have been signed, an enclosed envelop makes it easy to return the cards back to our partners at Local 39. Local 39 sends the final information to the County to initiate the paycheck deductions. Website access will be approved once all the paperwork is completed and submitted to the county.



PPEO NEWSLETTER

FOR THE MEMBERS OF THE PLACER PUBLIC EMPLOYEES ORGANIZATION

REFRESHED WEBSITE

Check out our **refreshed** website with more up-to-date news and a new look. Incorporating our new logo and branding, we've advanced the website to bring a **modern** and more secure experience to our members. Be sure to **register** so we can send you urgent news and a digital copy of our newsletter. On the home screen, you'll see recent **highlights** on items members have brought to us and **initiatives** we are taking on as a board. Visit **ppeo.org**!

HAVE A QUESTION ABOUT YOUR UNION?

The PPEO Board members are always willing to help in any way we can!

You can email us at **union@ppeo.org**, or call our new google voice number (530) 830-1782.

If you have an urgent labor representation issue, please contact Local 39 directly at (530) 823-7736.