

**SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF PLACER AND
PLACER PUBLIC EMPLOYEES ORGANIZATION (PPEO)
REGARDING CLIENT SERVICES PRACTITIONER I/II, SENIOR, AND HEALTH AND HUMAN SERVICES
PROGRAM SUPERVISOR SALARY AND BENEFITS**

This Side Letter of Agreement is entered into between the County of Placer and the PPEO ("Parties") to amend the current Memorandum of Understanding (MOU) covering the term July 1, 2022 to June 30, 2025, regarding Client Services Practitioner I/II, Client Services Practitioner - Senior, and Health and Human Services Program Supervisor Salary and Benefits.

The Parties have met and conferred in good faith concerning the terms and conditions of this side letter agreement and its implementation, and now therefore mutually agree that the provisions herein will become effective upon the first full pay period after adoption by the Board of Supervisors.

CLIENT SERVICES PRACTITIONER I/II, SENIOR, AND HEALTH AND HUMAN SERVICES PROGRAM SUPERVISOR - MARKET RATE ADJUSTMENT

Market Rate Adjustment. Effective the first full pay period following adoption of this Side Letter Agreement by the Board of Supervisors, salaries of the following classifications shall receive a one-time market rate adjustment resulting in a salary increase of approximately 7%:


- Client Services Practitioner I
- Client Services Practitioner II
- Client Services Practitioner-Senior
- Health and Human Services Program Supervisor

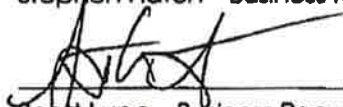
The terms and conditions set forth in this Side Letter Agreement have been mutually agreed upon by the designated bargaining representatives of the County and PPEO and will apply to all employees covered by the MOU between the County and PPEO. This Side Letter Agreement shall expire upon the operative effect of the current MOU.


Authorized and approved by the Placer Public Employees Organization, International Union of Operating Engineers, Stationary Engineers Local 39:


By: <u>Bart Florence</u> Bart Florence - Business Manager	Date: <u>6/27/23</u>
By: <u>Jeff Gladieux</u> Jeff Gladieux - President	Date: <u>6/28/23</u>
By: <u>Brandy Johnson</u> Brandy Johnson - Director of Public Employees	Date: _____

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Market Rate Adjustment
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By:  Date: 6/5/23
Stephen Hatch - Business Representative

By:  Date: 6/5/23
Scott Lupo - Business Representative


By:  Date: 6/5/23
Jeremy Burch - President, Placer Public Employees Organization

By:  Date: 6/5/23
Evan Cloutman - Vice President, Placer Public Employees Organization

Authorized and approved by the County of Placer:

By:  Date: 7/11/2023
Jim Holmes, Chair, Board of Supervisors

By:  Date: 7/14/23
Jane Christenson, County Executive Officer

By:  Date: 7/11/23
Kate Sampson, Director of Human Resources