

**SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF PLACER AND
PLACER PUBLIC EMPLOYEES ORGANIZATION (PPEO)
REGARDING CORRECTIONAL OFFICER I/II AND CORRECTIONAL SERGEANT SALARIES**

This Side Letter of Agreement is entered into between the County of Placer and the PPEO ("Parties") to amend the current Memorandum of Understanding (MOU) covering the term July 1, 2022 to June 30, 2025, regarding Correctional Officer I/II and Correctional Sergeant Salary and Benefits.

The Parties have met and conferred in good faith concerning the terms and conditions of this side letter agreement and its implementation, and now therefore mutually agree that the provisions herein will become effective upon the first full pay period after adoption by the Board of Supervisors.

CORRECTIONAL OFFICER I/II AND CORRECTIONAL SERGEANT - MARKET RATE ADJUSTMENT

Market Rate Adjustment. Effective the first full pay period following adoption of this Side Letter Agreement by the Board of Supervisors, salaries of the following classifications shall receive a one-time market rate adjustment resulting in a salary increase of approximately 15.5%:

- Correctional Officer I
- Correctional Officer II
- Correctional Sergeant

The terms and conditions set forth in this Side Letter Agreement have been mutually agreed upon by the designated bargaining representatives of the County and PPEO and will apply to all employees covered by the MOU between the County and PPEO. This Side Letter Agreement shall expire upon the operative effect of the current MOU.

Authorized and approved by the Placer Public Employees Organization, International Union of Operating Engineers, Stationary Engineers Local 39:

By: Bart Florence
Bart Florence - Business Manager

Date: 9/7/23

By: Jeff Gladieux
Jeff Gladieux - President


Date: 9/7/23

By: Brandy Johnson
Brandy Johnson - Director of Public Employees

Date: 9/7/23

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By: 
Stacey Giacchino - Business Representative

Date: 8/15/23

By: 
Scott Lupo - Business Representative

Date: 8/16/2023

By: 
Jeremy Burch - President, Placer Public Employees Organization

Date: 8/16/2023

By: 
Evan Cloutman - Vice President, Placer Public Employees Organization

Date: 8/17/2023

Authorized and approved by the County of Placer:

By: 
Jim Holmes, Chair, Board of Supervisors

Date: 09/12/2023

By: 
Jane Christenson, County Executive Officer

Date: 9/13/23

By: 
Kate Sampson, Director of Human Resources

Date: 9/7/23