

**SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF PLACER AND
PLACER PUBLIC EMPLOYEES ORGANIZATION (PPEO)
REGARDING COUNTY HOLIDAYS**

This Side Letter of Agreement is entered into between the County of Placer and the PPEO ("Parties") to amend the current Memorandum of Understanding (MOU) covering the term July 1, 2025 to June 30, 2028, regarding declared County Holidays.

The Parties have met and conferred in good faith concerning the terms and conditions of this side letter agreement and its implementation, and now therefore mutually agree that the provisions herein will become effective upon the first full pay period after adoption by the Board of Supervisors or on the date indicated.


SECTION 5.02 HOLIDAYS


The following are declared (paid) holidays:


- January 1st
- Third Monday in January (Martin Luther King Jr. Day)
- **Second Monday in February (in observance of February 12th (Lincoln's Day)**
- ~~The~~ Third Monday in February (**Presidents'** President's Day)
- Last Monday in May (Memorial Day)
- July 4th
- First Monday in September (Labor Day)
- Second Monday in October (Columbus Day)
- November 11th (**Veterans'** Veteran's Day)
- Thanksgiving Day
- ~~The~~ day following Thanksgiving Day
- December 25th

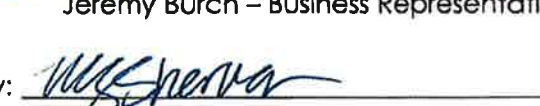
The terms and conditions set forth in this Side Letter Agreement have been mutually agreed upon by the designated bargaining representatives of the County and PPEO and will apply to all employees covered by the MOU between the County and PPEO. This Side Letter Agreement shall expire upon the operative effect of the current MOU.

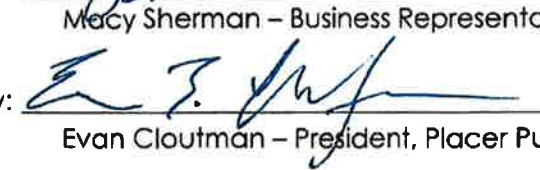
Authorized and Approved by the Placer Public Employees Organization, International Union of Operating Engineers, Stationary Engineers Local 39:

By:  Date: 9-26-25
Tim Eggen – Business Manager


By:  Date: 9/25/2025
Brandy Johnson – Director of Public Employees


By:  Date: 9/23/2025
Jeremy Burch – Business Representative


By:  Date: 9/23/2025
Macy Sherman – Business Representative

By:  Date: 9/24/2025
Evan Cloutman – President, Placer Public Employees Organization

Authorized and Approved by the County of Placer:

By:  Date: 11/4/25
Bonnie Gore, Chair of the Board of Supervisors

By:  Date: 11/4/25
Daniel Chatigny, County Executive Officer

By:  Date: 10/1/25
Joe Ambrosini, Director of Human Resources