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SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF PLACER AND PLACER PUBLIC EMPLOYEES ORGANIZATION (PPEO) REGARDING TAHOE BRANCH ASSIGNMENT PREMIUM

This Side Letter of Agreement is entered into between the County of Placer and the PPEO ("Parties) to change the Memorandum of Understandings (MOU) retroactively beginning July 1, 2017, regarding Tahoe Branch Assignment Premium. It is understood that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements or side letters, whether oral or written, regarding Tahoe Branch Assignment Premium.

The Parties have met and conferred in good faith concerning the terms and conditions of this side letter agreement and its implementation, and now therefore mutually agree that the Tahoe Branch Assignment Premium provision be replaced with the language shown below effective retroactively to July 1, 2017.

TAHOE BRANCH ASSIGNMENT PREMIUM

a) Tahoe Branch Assignment Premium shall be seven hundred and seventy-five dollars ($775) per month.

b) Effective the first pay period following July 1, 2018, Tahoe Branch Assignment Premium shall be eight hundred and twenty-five dollars ($825) per month.

c) Effective the first pay period following July 1, 2019, Tahoe Branch Assignment Premium shall be eight hundred and seventy-five dollars ($875) per month.

d) Effective the first pay period following July 1, 2022, or the pay period following adoption of this Agreement by the Board of Supervisors, whichever occurs later, Tahoe Branch Assignment Premium shall be one thousand dollars ($1,000) per month.

e) Effective July 1, 2017, employees permanently assigned to a position located in the North Lake Tahoe "remote" or "rural" areas will qualify for the Tahoe Branch Assignment Premium.

    1. Employees will be required to notify Human Resources if they are no longer assigned to a position qualifying for Tahoe Branch Assignment Premium.

The terms and conditions set forth in this Side Letter Agreement have been mutually agreed upon by the designated bargaining representatives of the County and PPEO and will apply to all employees covered by the MOU between the County and PPEO. This Side Letter Agreement shall expire upon the operative effect of the current MOU.

Approved by the Placer Public Employees Organization, International Union of Operating Engineers, Stationary Engineers Local 39

By: _____ Date: 11/14/22
Bart Florence – Business Manager

By: _____ Date: _____
Jeff Gladieux – President

By: _____ Date: 11/4/2022
Brandy Johnson – Director of Public Employees

By: _____ Date: 10/19/22
Stephen Hatch – Business Representative

By: _____ Date: 10/19/2022
Scott Lupo – Business Representative

By: _____ Date: 10/19/2022
Jeremy Burch – President, Placer Public Employees Organization

By: _____ Date: 10/20/2022
Evan Cloutman – Vice President, Placer Public Employees Organization

Approved by the County of Placer

By: _____ Date: 11/29/22
Cindy Gustafson, Chair of the Board of Supervisors

By: _____ Date: 11/29/22
Jane Christenson, Acting County Executive Officer

By: _____ Date: 11/29/22
Kate Sampson, Director of Human Resources