

**SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF PLACER AND
PLACER PUBLIC EMPLOYEES ORGANIZATION (PPEO)
REGARDING UNIFORM ALLOWANCE**

This Side Letter of Agreement is entered into between the County of Placer and the PPEO ("Parties") to amend the current Memorandum of Understanding (MOU) covering the term July 1, 2025 to June 30, 2028, regarding uniform allowance.

The Parties have met and conferred in good faith concerning the terms and conditions of this side letter agreement and its implementation, and now therefore mutually agree that the provisions herein will become effective upon the first full pay period after adoption by the Board of Supervisors or on the date indicated.

SECTION 11.14 UNIFORM ALLOWANCE

Uniform allowances shall be processed as non-reimbursable, taxable, bi-weekly pay in accordance with procedures established by the Auditor Controller's Office. The effective date shall be the beginning of the pay period in which the employee is required to wear a uniform. Employees in the following classifications, who are required to wear a uniform as a regular part of their duties, will be paid the following amount per year:

a) \$800 Allowance.

- Accounting Assistant Entry, Journey, Senior;
- Accounting Technician;
- Accountant I/II (Assigned to Probation);
- Administrative Clerk Entry, Journey, Senior;
- Administrative Legal Clerk Entry, Journey, Senior, Supervisor;
- Administrative Assistant;
- Administrative Technician (Assigned to Probation);
- Animal Care Attendant, Supervisor;
- Animal Care Program Coordinator;
- Executive Assistant (Assigned to Probation);
- Information Technology Specialist, Senior (Assigned to Probation);
- **Inmate Programs and Vocational Training Coordinator;**
- **Inmate Services Clerk;**
- Probation Assistant;
- Public Information Assistant ~~Assistant~~ **Officer I/II** (Assigned to Sheriff);
- Public Safety Dispatcher I, II, Supervising;
- Staff Services Analyst I, II, Senior (Assigned to Probation)

b) \$1,165 Allowance.

- Agricultural & Standards Inspector I, II, Senior, Supervising;
- Animal Control Officer I, II, Senior, Supervising, Supervising Senior;
- Community Service Officer I, II;

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- Coroner Technician;
- Correctional Officer I, II;
- Correctional Sergeant;
- Environmental Health Specialist Trainee; Registered Assistant, Associate, Senior, Supervising;
- Environmental Health Technical Specialist;
- Environmental Health Technician I, II, Senior;
- Evidence Technician I, II, Supervising;
- Investigative Assistant

The terms and conditions set forth in this Side Letter Agreement have been mutually agreed upon by the designated bargaining representatives of the County and PPEO and will apply to all employees covered by the MOU between the County and PPEO. This Side Letter Agreement shall expire upon the operative effect of the current MOU.

Authorized and approved by the Placer Public Employees Organization, International Union of Operating Engineers, Stationary Engineers Local 39:

By: 
Tim Eggen – Business Manager

Date: 7-28-2025

By: 
Brandy Johnson – Director of Public Employees

Date: _____

By: 
Jeremy Burch – Business Representative

Date: 7/17/25

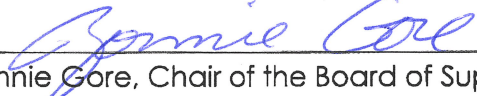
By: 
Macy Sherman – Business Representative


Date: 7/17/25

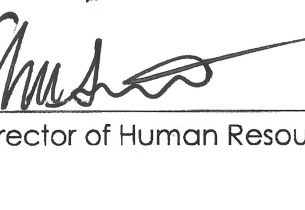
By: 
Evan Cloutman – President, Placer Public Employees Organization

Date: 7/17/25

Authorized and approved by the County of Placer:

By:  Date: 8/19/25
Bonnie Gore, Chair of the Board of Supervisors

By:  Date: 8/19/25
Daniel Chatigny, County Executive Officer

By:  Date: 8/12/25
Joe Ambrosini, Director of Human Resources